

# **TOOLS FOR LEADERS (THEORY AND PRACTICE)**

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with the application of practical tools and methods that connect with the real-life leadership theory and practice is high; however, that is not always the case.

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These people often lead by example. As the manager of a small business, you may have a smaller sphere of influence, but to accomplish your goals and to retain good employees you also must be able to inspire and motivate people. This approach assumes that people do things for reward and for no other reason. Orderfrom:VitalSource. It originates from the concept of reflection defining leadership roles and responsibilities in all types of organizations. Their suggestions can seem so broad and wide-ranging that it can be difficult to know just what to do next when trying to lead.

TheoryXarguesthatthesepeopleactuallyprefertobedirectedandlackambi are all questions that contingency leadership theories try to address. But that difference is not enough to claim that "leading is different than managing" any more than one can claim that "planning is different than managing" or "organizing is different than managing".